THE NATIONAL COUNCIL FOR TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING



OCCUPATION: ENVIRONMENTAL MONITORING TECHNICIAN

LEVEL: NTA LEVEL 4

FEBRUARY 2024

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ABBREVIATIONS

CBET	Competency Based Education and Training		
COD	Chemical Oxygen Demand		
СО	Carbon monoxide		
NACTVET	National Council for Technical and Vocational Education and Training		
NO _X	Nitrogen Oxide		
NOS	National Occupational Standards		
OS	Occupational Standards		
pH value	Hydrogen Ion Concentration Index		
PPE	Personal Protective Equipment		
SO_2	Sulfur Dioxide		
SS	Suspended Solids		
TET	Technical Education and Training		
TP	Total Phosphorus		
TSP	Total Suspended Particulate		
TVET	Technical and Vocational Education and Training		

GLOSSARY OF TERMS

Circumstantial knowledge:		
Competence:	The ability to use knowledge, understanding, practical and thinking skills to perform effectively to the workplace standards required in employment.	
Competency:	A description of the ability one possesses when able to perform a given occupational task effectively and efficiently.	
Competency based education:	An instructional programme that derives its content from validated tasks and bases assessment on the learner's performance.	
Curriculum:	A description or composite of statements about "what is to be learned" by the trainee/student in a particular instructional programme; a product that states the "intended learning outcomes".	
Educational/training programme:	The complete curriculum and instruction (what and how) that is designed to prepare a person for employment in a job or other particular performance situation.	
Occupation:	A specific position requiring the performance of specific tasks - essentially the same tasks are performed by all employees having the same title. (Example: baker)	
Occupational area:	This is a broad grouping of related jobs. (Example: food service)	
Occupational standards:	Specific requirements of competences people are expected to demonstrate in a particular occupational area, including knowledge and relevant attitudes. They also act as performance tool of assessment of the prescribed outcomes.	
Performance criteria:	Indicate the expected end results or outcome in form of evaluative statements.	
Skills:	The ability to perform occupational tasks with a high degree of proficiency within a given occupation. Skill is conceived of as a composite of three completely interdependent components: cognitive, affective, and psychomotor.	
Standards:	It is a set of statement, which if proved true under working conditions, means that an individual is meeting an expected level and type of performance.	
Task analysis:	The process of analysing each task to determine the steps, related knowledge, attitudes, performance standards, tools and materials needed, and safety concerns required of employees performing it.	
Task:	A work activity that has a definite beginning and ending, is observable or measurable, consists of two or more definite steps, and leads to a product, service, or decision.	

Underpinning knowledge:	This is crucial knowledge that an individual must acquire in order to demonstrate competences that are associated in performing a given task.
Verification process:	The process of having experts review and confirm the importance of the task (competency) statements identified through occupational analysis. Other questions, such as the degree of task learning difficulty are also frequently asked. This process is also sometimes referred to as validation.
Occupational competence:	The application of knowledge and skills to perform consistently to the standards required in the work context.

1.0. INTRODUCTION

Technical Education and Training (TET) is one of the most important education sub-sectors in Tanzania, responsible for developing a skilled workforce to support the country's industrialization economic agenda. Tanzania's *Development Vision 2025* intends to raise the country's economy to a middle-income status, with a high level of human development. This requires a skilled workforce that is aligned with the needs of the public and private sectors of the economy. The National Council for Technical and Vocational Education and Training (NACTVET) has begun the job of drafting Occupational Standards (OS) that will eventually be adopted as National Occupational Standards (NOS) for use in the delivery of TET that meets the needs of the labour market and the country's economic agenda.

Occupational Standards (OS) are performance criteria that are matched with labour market demands. Each of them describes the functions, performance standards, and understanding or knowledge underpinning a given occupation. They combine skills, knowledge, and attitudes to describe best practice. They are useful tools for establishing job roles, personnel recruitment, supervision, and appraisal, as well as TET Standards. They are also helpful for benchmarking and harmonizing job qualifications on a national and international level. Standards, in general, provide a solid framework for high-quality TET that is labour market-relevant, current, and consistent in application across all public and private institutions.

However, it must be noted that Occupational Standards are different from Training /Education Standards. Occupational standards are defined in terms of activities performed by a person in a selected occupation (e.g., an electrical engineer designs electrical circuits, performs troubleshooting in electrical circuits, etc.), and are usually defined by Employers following procedures as agreed upon by all the stakeholders. On the other hand, Training and Education Standards are developed from the activities defined in the occupational standards, and they specify learning objectives to ensure that the necessary skills and knowledge are developed by a person to enable him/her to function at an agreed level in an occupation. Training and Education Standards are used to define curricula in training institutions. It is critical, however, to establish a direct link between the occupational standards for both of them to respond collaboratively to the demands of the labour market.

For the purpose of TET delivery, Tanzania has adopted the Competence Based Education and Training (CBET) approach. The CBET approach focuses on providing learners with the skills and knowledge required to meet the occupational standards. Occupational standards are thus the starting point for developing competency-based training (CBET) programmes. Therefore, it is quite pertinent for TET institutions to use the relevant occupational standards as a benchmark for formulating their curricula.

Occupational Standards are developed based on a given occupation's current and future demands. As a result, they serve as a means of bridging the gap between the worlds of employment and technical education and training.

The document explains how the occupational standards were developed, as well as the scope, the occupational profile in the form of DACUM charts, and the Occupational Standards.

2.0. OCCUPATIONAL STANDARD DEVELOPMENT PROCESS

The process of developing these Occupational Standards involved both local and international expertise. The process began with an examination of major documents that guide Tanzanian skills development including the *10-year National Skills Development Strategy (2016-2026)*. NACTVET labour market reports were also used in the literature review to determine the skills demand in the Tanzanian labour market as a whole.

After the literature review, a team of experts in consultation with practitioners developed draft occupational standards. The draft document was used to develop an occupational profile for each occupation (DACUM Chart), which is attached as an **Appendix** to every Occupational Standard.

The occupational standards were validated during the stakeholders' forum held on 22nd and 23rd February 2024 at Morogoro. The information from the stakeholders' forum provides insight from the workplace, professional bodies, regulatory bodies and sector ministries regarding trends and changes in the profession, including how well graduates are prepared for working in the occupation.

3.0. THE SCOPE AND OVERVIEW OF THE OCCUPATION STANDARDS FOR ENVIRONMENTAL MONITORING TECHNICIANS

These standards cover a broad range of duties and tasks that can be performed by an Environmental Monitoring Technician. However, the occupational standards are not meant to replace individual job descriptions, they are to be used for guidance in defining skill levels and knowledge for the technician in specific settings or positions. The Environmental Monitoring Technician may perform tasks in a number of key areas of the occupational standards, but not necessarily in all areas. For example, other personnel can be employed or designated to execute specific task during sampling under the supervision of an Engineer.

In the laboratory, the Environmental Monitoring Technician shall complete detection and analysis, from sample handover to standard detection and analysis, original record filling, quality control, data processing, etc.

Generally, the Environmental Monitoring Technician performs the following duties:

- a) Obtain the in-situ sampling plan;
- b) Prepare and calibrate sampling equipment;
- c) In-situ sampling;
- d) Clean the sampling site;
- e) Detect and analyze wastewater;
- f) Detect and analyze waste gas;
- g) Detect and analyze industrial enterprise noise;
- h) Overhaul and calibrate laboratory analytical instrument and equipment;
- i) Clean the laboratory and dispose the waste;
- j) Control quality;
- k) Communicate with customers;
- 1) Analyze data and prepare report;

- m) Review the monitoring report;
- n) Manage occupational health and safety.

The Occupational standards have been clustered into NTA qualification levels, i.e. NTA Level 4, 5 and 6.

4.0. VALIDITY PERIOD

The occupational standards will be valid for 3-5 years due to the fast-changing nature of technology. The review will proceed in the same manner as the previous one, with new occupational standards being developed based on current labour market Information.

5.0. OCCUPATIONAL STANDARDS

5.1 OCCUPATIONAL STANDARDS FOR ENVIRONMENTAL MONITORING TECHNICIAN – NTA – LEVEL 4

OCCUPATION	ENVIRON TECHNICI	MENTAL MONITORING IAN	OCCUPAT ION CODE	
DUTY TITLE	OBTAIN T PLAN	HE IN-SITU SAMPLING	DUTY NO.	401
TASK TITLE	FORMULA SCHEDUL	ATE THE SAMPLING E	TASK NO.	4011
PERFORMANCE CRITERIA	and regulat	The person performing this task must be familiar with the standards and regulations related to sampling items and capable of preparing the sampling schedule.		
RANGE STATEMENT	Senior Envi Monitoring The tools at 1. Compu 2. Word H 3. Printer 4. Scanne 5. Safety	nd equipment to be used include aters; Precessing Software/Hardware; s; ers; gear.	an or an Enviror	
		ENCE REQUIREMENT		
PRACTICAL PERFORM		UNDERPINNING KNOWL	EDGE	
The person performing this task must		Detailed knowledge about: 1.0 Methods		
 be able to do the following: Acquire the name and address of the project unit; Confirm the sampling category; Obtain the contact person and number of the project unit; Confirm the sampling time, location, frequency and quantity; Prepare the sampling plan; Observe health, occupational and environmental safety rules and regulations. 		 1.0 Methods The person performing this tashow to: 1.1 Record the sampling infor 1.2 Contact with the linkman skillfully and confirm rele 1.3 Prepare the sampling plan 2.0 Principle The person performing this tash the following principles: 2.1 Standards and regulations monitoring items; 	rmation; of the project un evant informatio k must be able to	nit n o explain
		2.2 Authenticity of sampling i	information.	
		3.0 Theories		
		The person performing this tash the following:	k must be able to	o explain

PRODUCT / SERVICE CIRCUMSTANTIAL KNOWLEDGE	 to the requirements of the sampling plan. Detailed knowledge about: Operation, use and maintenance of the sampling instrument and equipment; Sampling information; Occupational health and safety; Self-safety awareness.
DESCRIPTION OF THE END	The sampling schedule is formulated correctly according
	4.3 Basic communication skills;4.4 Basic organizational skills.
	4.2 Computer data entry skills;
	4.1 Writing skills;
	4.0 Essential skills
	3.3 Requirements for filling sampling record.
	3.2 Requirement for sampling time, location, frequency and quantity;
	3.1 Sampling method for monitoring items;

OCCUPATION ENVIRONMEN TECHNICIAN		TAL MONITORING	OCCUPATION CODE	
DUTY TITLE OBTAIN THE IN PLAN		N-SITU SAMPLING	DUTY NO.	401
TASK TITLE	CONTACT CU	STOMERS	TASK NO.	4012
PERFORMANCE CRITERIA	customers prope	orming this task must be a orly according to technical ntered during preparation of	requirements and so	lve the
RANGEThe task may be Environmental I Engineer.STATEMENTEnvironmental I Engineer.The tools and eq 1. Pens;		e executed in the office und Monitoring Technician or a puipment to be used includ essing Software/Hardware;	an Environmental M e:	
	3. Telephones	-		
	EVII	DENCE REQUIREMENT	Г	
PRACTICAL PER	FORMANCE	UNDERPINNING KNO	OWLEDGE	
 The person performing this task must be able to do the following: 1. Confirm the accuracy of the sampling information; 2. Confirm the environmental monitoring scope and items; 3. Communicate about the time arrangement of sampling; 4. Confirm the environmental monitoring progress and requirements; 5. Communicate about the coordination with the customer's unit for sampling; 6. Solve the problems during preparation of the sampling plan. 		2.1 Standardis and regarditers;2.2 Standardization, introduction sampling plan.	his task must be able customers with proper unication contents. his task must be able ations for sampling o	er methods; to explain of monitoring
		 3.0 Theories The person performing the following: 3.1 Selection basis of sa 3.2 Time arrangement of 3.3 Requirements for operating activities. 4.0 Essential skills 4.1 Language expression 4.2 Customer service sk 4.3 Teamwork skills; 	mpling points; f sampling; sampling and pro	oduction and

	4.4 Skills in logical thinking, problem identification and solving.
DESCRIPTION OF THE END PRODUCT / SERVICE	A customer sampling plan was completed and a communication record form was formulated after communicating with customers.
Circumstantial knowledge:	 Detailed knowledge about: Chemical toxicological effects of wastewater and waste gas; Safety protection measures for hazardous environment; Emergency measures;

OCCUPATION ENVIRONMEN TECHNICIAN		NTAI	_ MONITORING	OCCUPATION CODE	
DUTY TITLE OBTAIN THE I PLAN			TU SAMPLING	DUTY NO.	401
TASK TITLE	INVESTIGATE SITE	E TH	E SAMPLING	TASK NO.	4013
PERFORMANCE CRITERIA		b tech	ng this task must be a nical requirements ar	-	
RANGE STATEMENT	Senior Environr Monitoring Eng The tools and ec 1. Telephones 2. Automobile	nenta ineer quipn ; es;	cuted in the sampling al Monitoring Technic thent to be used includ such as protective clo	cian or an Environmo	
	EVII)EN(CE REQUIREMEN'	Γ	
PRACTICAL PER	FORMANCE	UN	DERPINNING KNO	OWLEDGE	
3. Protective g		 UNDERPINNING KNOWLEDGE Detailed knowledge about: 1.0 Methods The person performing this task must be able to explain how to: 1.1 Record the investigation information of the samplin site; 1.2 Collect the information of the sampling site. 2.0 Principle The person performing this task must be able to explain the following principles: 2.1 Sampling requirements for monitoring items; 2.2 Basic principles for interacting with people. 3.0 Theories The person performing this task must be able to explain the following: 3.1 Monitoring items of samples; 3.2 Setting of sampling location and the sampling duratio and frequency; 3.3 Requirements for sampling and production an operating activities; 3.4 Environmental safety risk factors of the sampling site 			the sampling site. to explain tems; ple. to explain pling duration

	4.3 Self-safety awareness;4.4 Skills in logical thinking, problem identification and solving.
DESCRIPTION OF THE END PRODUCT / SERVICE	The sampling site investigation form was completed according to the sampling requirements and field investigation situation.
Circumstantial knowledge:	Detailed knowledge about:
	1. Occupational health and safety;
	2. Safety protection measures for hazardous environment;
	3. Identification and elimination of the hazards of the occupational post.

OCCUPATION ENVIRONMEN TECHNICIAN		ITAL MONITORING	OCCUPATION CODE	
DUTY TITLE	PREPARE ANI SAMPLING EQ		DUTY NO.	402
TASK TITLE	AND EQUIPMI	E SAMPLING TOOLS ENT AND FILL IN THE WAREHOUSE IN/OUT	TASK NO.	4021
PERFORMANCE CRITERIA	and equipment,	orming this task must be al and correctly fill in the ins ng to relevant standards and	trument warehouse i	-
STATEMENTSenior Environm Monitoring Eng The tools and eq 1.Sampling in 2.		e executed in the laboratory nental Monitoring Technic ineer. quipment to be used include nstruments and equipment; and equipment warehouse ols of instruments and equi	ian or an Environme e: e in/out record form;	ental
	EVID	ENCE REQUIREMENT		
PRACTICAL PERF	ORMANCE	UNDERPINNING KNO	OWLEDGE	
 The person performing this task must be able to do the following: 1. Conduct basic chemical analysis and instrument analysis; 2. Choose correct sampling instruments according to the analysis items; 3. Clean, arrange and prepare for sampling as required; 4. Check, maintain and calibrate the instruments and equipment according to the specifications for using sampling instruments; 5. Correctly fill in the instrument calibration and maintenance record and the warehouse in/out records; 6. Judge the standardization, integrity and reasonability of preparation of sampling tools and equipment. 		 1.1 Choose, clean, maintain and canbrate the instruments for different monitoring items; 1.2 Fill in the instrument warehouse in/out records. 2.0 Principle The person performing this task must be able to explai the following principles: 2.1 Basic rules for choosing, calibrating, cleaning an maintaining instruments; 2.2 Specifications for filling in instruments an equipment warehouse in/out records. 3.0 Theories		

	3.3 Specifications for filling in instruments and equipment warehouse in/out records.		
	 4.0 Essential skills 4.1 Writing skills; 4.2 Computer data entry skills; 4.3 Self-safety awareness. 		
DESCRIPTION OF THE END PRODUCT / SERVICE	The sampling tools and equipment are correctly chosen and the instrument warehouse in/out record is prepared according to relevant standards and regulations.		
CIRCUMSTANTIAL KNOWLEDGE	 Detailed knowledge about: 1. Technical standards and specifications of the industry; 2. Operation, use and maintenance of the instrument and equipment; 3. Filling of warehouse in/out records; 4. Occupational health and safety. 		

OCCUPATION	ENVIRONMEN TECHNICIAN	VTAL MONITORING	OCCUPATION CODE		
DUTY TITLE	PREPARE ANI SAMPLING EQ		DUTY NO.	402	
TASK TITLE	CONDITIONS SAMPLER, TH	INSPECT AND CALIBRATE USING CONDITIONS OF THE AIRTASK NO.4022SAMPLER, THE SOUND LEVEL METER AND OTHER INSTRUMENTS4022			
PERFORMANCE CRITERIA	regulations rela methods of the carefully fill in	The person performing this task must be familiar with the standards and regulations related to sampling items, master the use and calibration methods of the air sampler, sound level meters and other instruments, carefully fill in the instrument calibration and inspection record and be responsible for the fairness, scientificity, accuracy and authenticity of			
RANGE STATEMENT	 The task may be executed in the laboratory under the supervision of a Senior Environmental Monitoring Technician or an Environmental Monitoring Engineer. The tools and equipment to be used include: Air sampler; Sound level meter; Intelligent mass flowmeter. 				
PRACTICAL PERF		ENCE REQUIREMENT			
The person performin		Detailed knowledge abo			
be able to do the follo	-	1.0 Methods	ut.		
 Check the funct sampler and the s and complete se instruments; Change and clea sampling tube of Check the funct sampler and the s and complete se instruments; Calibrate the ai intelligent mass f Calibrate the sour Judge the poinstruments corr with the abnorma 	ound level meter elf-inspection of n the dryer and the air sampler; ions of the air ound level meter elf-inspection of r sampler with lowmeter; nd level meter; erformance of rectly and deal	The person performing the how to:	bection of instruments and the of instruments and wear parts of instru- ruments and equipments and ards;	ments and equipment; uments and hent. e to explain	
		3.0 TheoriesThe person performing the following:3.1 Specifications for call		_	

	 3.2 Specifications for calibration and use of sound level meter; 3.3 Specifications for calibration and use of other instruments.
	 4.0 Essential skills 4.1 Self-safety awareness and sense of responsibility; 4.2 Learning skills; 4.3 Communication skills.
DESCRIPTION OF THE END PRODUCT / SERVICE	The inspection and calibration records are filled in by checking and calibrating the instruments for items such as the air sampler, the sound level meter, and other instruments.
CIRCUMSTANTIAL KNOWLEDGE	 Detailed knowledge about: 1. Occupational health and safety; 2. Professional competence and sense of responsibility; 3. Occupational codes and standards.

OCCUPATION	ENVIRONMENTAL MONITORING TECHNICIAN			OCCUPATION CODE	
DUTY TITLE	PREPARE AND CALIBRATE SAMPLING EQUIPMENT			DUTY NO.	402
TASK TITLE	USE THE SAM CORRECTLY	PLIN	IG INSTRUMENT	TASK NO.	4023
PERFORMANCE CRITERIA	The person performing this task must be able to use the air sampler, the sound level meter and other instruments correctly according to relevant standards and regulations, and complete in-situ sampling and deal with abnormalities.				
RANGE STATEMENT	 The task may be executed in the laboratory under the supervision of Senior Environmental Monitoring Technician or an Environmer Monitoring Engineer. The tools and equipment to be used include: Air sampler; Sound level meter. 				
	EVID	ENC	E REQUIREMENT		
PRACTICAL PERF	ORMANCE	Uno	derpinning knowledg	ge	
 PRACTICAL PERFORMANCE The person performing this task must be able to do the following: Set the instrument parameters correctly according to the sampling items; Install the filter membrane and sampling bottle, head and gun correctly; Use the air sampler; Use the sound level meter; Fill in the instrument using records; Judge the performance of instruments correctly and deal with the abnormalities. 		 1.0 The how 1.1 1.2 1.3 1.4 2.0 The the 2.1 2.2 3.0 The 	Complete paramete equipment; Complete preparati membrane and samp Use the photoelectric Use the sound level Principles person performing the following principles: Specifications for maintenance; Filling principles of Theories person performing the following: Specifications for us	is task must be able or setting of instru- on and installatio bling bottle, head and c sampler usage; meter. is task must be able instruments and instrument using rec is task must be able	uments and n of filter d gun; to explain equipment cord. to explain
		3.34.04.1		-	

	4.2 Learning skills;4.3 Basic communication skills.	
DESCRIPTION OF THE END PRODUCT / SERVICE	Relevant records are filled in by using the air sampler, sound level meter and other instruments correctly.	
Circumstantial knowledge:	Detailed knowledge about:	
	 Calibration method of sampling instruments; Professional competence and sense of responsibility; Occupational codes and standards. Occupational health and safety. 	

OCCUPATION		AL MONITORING	OCCUPATION	
	TECHNICIAN		CODE	
DUTY TITLE	PREPARE AND C SAMPLING EQU		DUTY NO.	402
TASK TITLE	PREPARE SAMP CONSUMABLES MEDICAMENT A WAREHOUSE IN	AND AND FILL IN THE	TASK NO.	4024
PERFORMANCE CRITERIA	medicament wareh	ning this task must be al nouse in/out records corr acy and authenticity of s	ectly and be response	
RANGE STATEMENT	 Scientificity, accuracy and damenderly of sampling. The task may be executed in the laboratory under the supervision of a Senior Environmental Monitoring Technician or an Environmental Monitoring Engineer. The tools and equipment to be used include: Consumables; Medicaments; Glassware for chemicals preparation; Instruments and equipment warehouse in/out record form. 			
	EVIDEN	CE REQUIREMENT		
PRACTICAL PERF	ORMANCE	UNDERPINNING KI	NOWLEDGE	
 chemicals correct 2. Choose correct 2. Choose correct consumables according to analy 3. Arrange, prepare sampling consum sampling requirer 4. Use, prepare and according to samp 5. Fill in the medic consumables/medic warehouse in/out 6. Judge the standa and reasonability 	ng: al reagents with ly; rect sampling and chemicals ysis items; e and check the nables according to ments; store medicament pling requirement; icament label and	 1.2 Fill in medicament consumables/med records. 2.0 Principle The person performing explain the following p 2.1 Basic rules for consumables of dial 2.2 Basic rules for	g this task must be all different consum different monitoring at label and licament warehouse g this task must be all principles: or preparing and ifferent monitoring i using, preparing ifferent monitoring i for fillin	nables and items; in/out ble to l checking items; and storing items; g the
		3.0 Theories The person performing explain:	g this task must be al	ble to

	3.1 Selection and preparation of consumables for different monitoring items;3.2 Principles for medicament preparation.		
	4.0 Essential skills		
	4.1 Writing skills;		
	4.2 Computer data entry skills;		
	4.3 Self-safety awareness.		
DESCRIPTION OF THE END PRODUCT / SERVICE	Relevant consumables and medicament are prepared carefully, and the consumables and medicament warehouse in/out records are filled in correctly according to the requirements for item sampling.		
Circumstantial knowledge:	Detailed knowledge about:		
	 Technical standards and specifications of the industry; Selection and checking of consumables; 		
	3. Preparation and storage of medicament;		
	4. Filling of warehouse in/out records;		
	5. Occupational health and safety.		

OC	CUPATION	ENVIRONMENTAL	MONITOR	RING	OCCUPATION	
		TECHNICIAN		. C	CODE	100
	TY TITLE	CONDUCT IN-SITU	SAMPLIN	G	DUTY NO.	403
ТА	SK TITLE	TAKE SAMPLES OF WASTEWATER OF SOURCE		ON	TASK NO.	4031
	RFORMANCE ITERIA	The person performin wastewater of pollution regulations.	-		-	
	NGE ATEMENT	 The task may be executed in the sampling site used in the sampling site used include and equipment to be used include 1. Regulations and standards for wastewat source; 2. Sampling plans or solutions; 3. Sampler bottles; 4. Wastewater sampling record forms and sampling plans or solutions 			nician or an Enviro include: astewater samplin	onmental
		5. Instrument using	records.			
		EVIDENCE	REQUIR	EMEN	Т	
PR	ACTICAL PERF	ORMANCE	UNDERP	INNI	NG KNOWLEDG	E
	e person performing to do the followin		Detailed knowledge about: 1.0 Methods			
1.	Ũ		The person explain ho	n perfo ow to:	rming this task mu	
2.	,		1.2 Choo	ose sa	ampling points monitoring items;	according to
3.	e e	ater sample type and			he water sample typ	pe and sampling
	sampling quantity according to monitoring items, and choose reasonable sampling apparatus (bottle);			n the se	ewage sampling rec normatively.	cord and sample
4.	-	tion and correct use of (bottle):	2.0 Princ	ple		
5.	should be monitored on site (water		The person explain the	n perfo e follov	rming this task mu wing principles:	
6.	temperature, flow and pH);6. Fill in the sewage sampling record and sample bottle label normatively;		samp	ling po	nt principles for bints of pollution so time and sampling	
7.	-				irance of wastewat	
8.		e sampling form using ents and equipment;	3.0 Theo The person explain the	n perfo	rming this task mu wing:	st be able to

9. Judge the performance of instruments correctly and deal with the	3.1 Using method of wastewater sampling apparatus (bottle) of pollution source;
abnormalities.	3.2 Wastewater sampling location, time and frequency of pollution source;
	3.3 Quality assurance of wastewater sampling;
	3.4 Standard filling of instrument using record.
	4.0 Essential skills
	4.1 Teamwork skills;
	4.2 Communication skills;
	4.3 Learning skills;
	4.4 Abnormality treatment skills;
	4.5 Self-safety awareness and sense of
	responsibility.
	5.0 Mathematical skills
	5.1 Numerical computation;
	5.2 Statistics.
DESCRIPTION OF THE END	Wastewater samples of pollution source are
PRODUCT / SERVICE	collected according to the monitoring industry, the
	instrument using records are filled in accordance
	with the industrial standards and technical specifications.
CIDCUMSTANTIAL KNOWLEDCE	-
CIRCUMSTANTIAL KNOWLEDGE	Detailed knowledge about:
	1. Installation and simple maintenance of instruments and equipment;
	2. Replacement of quick-wear accessories of
	instruments and equipment;
	3. Standardized writing;
	4. Abnormality analysis and judgment of
	instruments;
	5. Occupational health and safety;
	5. Occupational nearth and safety,

OCCUPATION	ENVIRONMEN TECHNICIAN	ITAL	MONITORING	OCCUPATION CODE	
DUTY TITLE	CONDUCT IN-	CONDUCT IN-SITU SAMPLING		DUTY NO.	403
TASK TITLE	TAKE SAMPL POLLUTION S		F WASTE GAS OF CE	TASK NO.	4032
PERFORMANCE CRITERIA			ng this task must be al ecording to relevant st	-	-
RANGE STATEMENT	Senior Environ Monitoring Eng	nmen ineer		nician or an Èn	ervision of a vironmental
			nent to be used include		
		-	rehensive test instrum	ent for smoke dust a	and gas;
			oke sampler;		
	3. Ringelman				
		r	E REQUIREMENT		
PRACTICAL PERF	FORMANCE	Unc	lerpinning knowledg	ge	
The person performin	-		ailed knowledge abo	ut:	
be able to do the follo	U U	1.0	Methods		
1. Determine the arrangement method of sampling points, sampling position and quantity according to the nature of pollution source;	The how 1.1		gement of sampl	ing points,	
2. Determine the n according to the regulations of mo	e standards and	1.2 1.3	Choose the sample c types and items; Determine the smo		-
3. Complete install sampling instrum		1.5	particle contents of v		ekiless und
	the smoke ness and particle	1.4	Determine the control oxides, carbon mon source.		-
5. Determine the c		2.0	Principle		
dioxide, nitroger monoxide and c gas pollution so	oxygen in waste	The	person performing th following principles:	is task must be able	to explain
potential electrol		2.1	Technical standards pollution source;	s for sampling of	waste gas
		2.2	Specifications for sampollution source.	mpling location of th	ne waste gas
		2.3	Filling principles of	instrument using rec	cord;
		3.0	Theories		
		The	person performing th following:	is task must be able	to explain
		3.1	Specifications for comprehensive test gas;	U	automatic ke dust and

	3.2 Specifications for using the dual-channel smoke sampler;
	3.3 Specifications for using of the Ringelmann smoke blackness chart;
	3.4 Arrangement of sampling points and determination of sampling location and quantity;
	3.5 Principles and methods of constant potential electrolysis methods.
	4.0 Essential skills
	4.1 Self-safety awareness and sense of responsibility;
	4.2 Learning skills;
	4.3 Basic communication skills.
DESCRIPTION OF THE END PRODUCT / SERVICE	The waste gas sample of pollution source is collected according to the monitoring industry, the instruments using record is filled in according to the industrial standards and technical specification.
CIRCUMSTANTIAL	Detailed knowledge about:
KNOWLEDGE	1. Specifications for sampling location of the waste gas pollution sourcee;
	2. Occupational health and safety;
	3. Professional competence and sense of responsibility;
	4. Occupational codes and standards.

OCCUPATION		NTAL MONITORING	OCCUPATION CODE	
DUTY TITLE	TECHNICIAN	-SITU SAMPLING	DUTY NO.	403
TASK TITLE	-	CONDUCT WORK RELATED TO		403
		AMPLING RECORD	TASK NO.	1055
PERFORMANCE CRITERIA	summarize and	forming this task must be review the original reconted to inspection items.		
RANGE STATEMENT	a Senior Enviro Monitoring En The tools and e	equipment to be used incl	chnician or an Enviro lude:	onmental
	1. Basic info number;	rmation such as name	of pollution source	and project
	2. Sampling s	specifications or standard	1;	
	-	delivery receipt; priginal record.		
	1 0	NCE REQUIREMENT		
PRACTICAL PERFO		UNDERPINNING KN		
 PRACTICAL PERFORMANCE The person performing this task must be able to do the following: Collect sampling original record; Judge the normativity of sampling original record; Judge the integrity of sampling original record; Number and summarize the sampling original record. 		 explain how to: 1.1 Fill in the samplin 1.2 Judge the integrity 1.3 Number and surrecord correctly. 2.0 Principle The person performing the following principles 2.1 Standards or spect pollution source w 2.2 Standards or spect waste gas;	ing this task must be g original record nor of sampling origina nmarize the sampl this task must be ab s: ifications for in-situ vastewater; ifications for in-situ ifications for in-situ	rmatively; I record; ing original le to explain sampling of sampling of
		 3.0 Theories The person performing the following: 3.1 Purpose, procedu pollution source industrial enterprise 	res and sampling wastewater, wast	methods for

	3.2 Arrangement principles for in-situ sampling location;		
	3.3 Basic working principles of sampling instruments and equipment;		
	3.4 Normative filling of original record.		
	4.0 Essential skills		
	4.1 Teamwork skills;		
	4.2 Communication skills;		
	4.3 Learning skills;		
	4.4 Skills for normative filling and numbering of original record;		
	4.5 Self-safety awareness.		
	5.0 Mathematical skills		
	5.1 Numerical computation;		
	5.2 Statistics.		
DESCRIPTION OF THE END PRODUCT / SERVICE	The original records of pollution source wastewater, waste gas and industrial enterprise noise are collected, numbered, summarized and reviewed according to industrial standards and technical specifications.		
CIRCUMSTANTIAL	Detailed knowledge about:		
KNOWLEDGE	1. Archives collection and arrangement;		
	2. Normative writing requirements;		
	3. Rigorous and meticulous occupational qualities.		

00	CCUPATION	ENVIRONMENTAL MONITORING TECHNICIAN		MONITORING	OCCUPATION CODE	
DUTY TITLE CONDUCT IN-			SITU	JSAMPLING	DUTY NO.	403
TA	SK TITLE	CONFIRM THE STORAGE AND SAMPLES	-	ANTITY, ANSFER OF THE	TASK NO.	4034
	RFORMANCE RITERIA			g this task must be abl samples according		
STATEMENT Senior Enviro Monitoring Eng The tools and e 1. Transfer re		Senior Environ Monitoring Eng The tools and eq	iment ineer juipm	nent to be used include	nnician or an En	
		EVID	ENC	E REQUIREMENT		
PR	ACTICAL PERF	ORMANCE	UN	DERPINNING KNO	OWLEDGE	
	e person performin able to do the follo	wing:		ailed knowledge abo Methods	ut:	
1.	Check the category of samples;	ory and quantity	The how	person performing th to:	is task must be able	to explain
2.	Store and transpo	-	1.1 Distinguish the category of samples;			
3.	Transfer and chec	1	1.2 Store and transport finished samples;			
4.	Fill in sample tra	ister record.	1.3 1.4	Transfer samples; Fill in transfer record	ds.	
			2.0	Principle		
				person performing th following principles:	is task must be able	to explain
				Technical specifica transportation;	_	-
			2.2	Basic principles of storage and transfer.	sample quantity co	onfirmation,
			3.0	Theories		
				person performing th following:	is task must be able	to explain
				Principles and methor Specifications for fil		-
			4.0	Essential skills		
			4.1	Correct calibration a and equipment;	and using skills of	instruments
				Self-safety awarenes Learning skills;	s and sense of respo	onsibility;

	4.4 Communication skills.	
DESCRIPTION OF THE END PRODUCT / SERVICE	The sample quantity confirmation, storage and trans records are filled in correctly.	
CIRCUMSTANTIAL	Detailed knowledge about:	
KNOWLEDGE	1. Occupational health and safety;	
	2. Professional competence and sense of responsibility;	
	3. Occupational codes and standards.	

00	CCUPATION	ENVIRONMENTAL TECHNICIAN	MONITORING	OCCUPATION CODE	
DU	TY TITLE	CONDUCT IN-SITU	SAMPLING	DUTY NO.	403
ТА	SK TITLE	CHECK, MAINTAIN SAMPLING EQUIPM		TASK NO.	4035
	RFORMANC CRITERIA	transfer the sampling	g this task must be able t equipment according to r id maintenance problems	elevant requirement	ts, and
RANGE STATEMENTThe task may be exect Senior Environmental Monitoring Engineer. The tools and equipm 1. Warehouse mana 2. Transportation fa		uted in the laboratory und l Monitoring Technician ent to be used include: gement computers and U cilities: vehicles and com s: clamps, wrench, latex	or an Environmenta SB flash disks; veyors;		
		EVIDENO	CE REQUIREMENT		
PR	ACTICAL PER	RFORMANCE	UNDERPINNING KN	OWLEDGE	
 The person performing this task must be able to do the following: 1. Before sampling, fully know the sampling instruments, ensure the normal usage of instruments during sampling and prolong its service life; 2. Guarantee the sanitary conditions of environment and instrument room, prevent dust and keep well-ventilated; 3. Check the accuracy of instrument timely after using; 4. Correct the instrument faults timely after using; 5. Complete handover and checking of samples after sampling, and fill in the Sample Delivery Receipt and Field Quality Control Information Form by the project leader or relevant personnel. 			this task must be ab- nent faults; formance of instrum ain instruments an this task must be ab- inciples: ning this task must c principles for transferring of ampling site; exting instrument fau	nents and d transfer le to be able to checking, sampling	
			 3.0 Theories The person performing texplain the following: 3.1 Index detection mand result evaluation 3.2 Operation of instru 3.3 Abnormalities and sampling equipment 	nethods, procedures on; ments and equipme d rectification me	s, purpose nt;

	3.4 Warehouse in/out integrity of instruments and accessories.	
	4.0 Essential skills	
	4.1 Teamwork skills;	
	4.2 Exchange and communication skills;	
	4.3 Adaption, coordination and communication skills;	
	4.4 Continuous learning skills;	
	4.5 Self-safety awareness.	
DESCRIPTION OF THE FINAL SKILLS / SERVICE	Sampling equipment is checked, maintained and transferred according to industrial standard, technical specifications and underpinning knowledge.	
CIRCUMSTANTIAL KNOWLEDGE	Detailed knowledge about:	
	1. Safety operation specifications;	
	2. Periodic maintenance, checking and safety detection of sampling equipment.	

OCCUPATION	ENVIRONMENT G TECHNICIAN		L MONITORIN	OCCUPATIO N CODE	
DUTY TITLE	CLEAN THE S		PLING SITE	DUTY NO.	404
TASK TITLE	CLEAN THE S			TASK NO.	4041
PERFORMANC E CRITERIA	maintenance pr	obler	ns of analytical in	struments and glas	e the cleaning and ssware according to sampling site clean.
	Senior Enviro Monitoring Eng	onmei gineei	ntal Monitoring	Technician or	he supervision of a an Environmental
RANGE STATEMENT	1. Broom, ga (managed i etc.	rbage n diff	shovel, bucket,	mop and rag with ding to cleaning ob	nout fiber shedding bjects), latex gloves,
	3. UV disinfe	ction	box;		
	4. Drying ove				
			CE REQUIREM		
PRACTICAL PER			DERPINNING K		
 conditions of erinstrument room 2. Store the instruction room, place the stable work ta corrosion illumination of 3. Keep the informand cleanlines 	the following: the sanitary nvironment and n; ments in a dry m on a firm and and avoid and direct strong light;	 1.0 The how 1.1 1.2 1.3 2.0 The follo 2.1 2.2 2.3 3.0 The follo 3.1 	 to: Operate the instr Calibrate the equipment on the Correct faults an Principle person performino owing principles: Operating principles for instruments and Basic principles Theories person performino owing: Cleaning indexes 	g this task must be uments and equipm performance of e sampling site; d do the cleaning. g this task must be ples of all equipmen calibrating the equipment on the s of cleaning;	able to explain the ent; performance of ampling site; able to explain the ite;
		3.3	Ū.	anagement rules the sampling site.	for cleaning and
L		4.0	Losennai SNIIIS		

	1
	4.1 Teamwork skills;
	4.2 Learning skills;
	4.3 Logical thinking skills;
	4.4 Skills to discover, analyze and address problems.;
	4.5 Solid professional knowledge.
DESCRIPTION OF THE FINAL	Site cleaning is done according to industrial standards,
SKILLS / SERVICE	technical specifications and underpinning knowledge.
CIRCUMSTANTIAL	Detailed knowledge about:
KNOWLEDGE	1. Safe operation and maintenance of instruments on the sampling site;
	2. Cleaning standards of sampling environment;
	3. Sample collection and storage methods;
	4. Calibration, warehouse-out, maintenance and cleaning of instruments and equipment on site before/after the task.

OCCUPATION	CCUPATION ENVIRONMEN TECHNICIAN		OCCUPATION CODE	
DUTY TITLE	CLEAN THE SA	MPLING SITE	DUTY NO.	404
TASK TITLE	ENSURE SECU	RITY OF THE SITE	TASK NO.	4042
PERFORMANCE CRITERIA		rming this task must b problems according to		
RANGE STATEMENT	 safety protection problems according to safety protection standards. The task may be executed in the sampling site under the supervision of Senior Environmental Monitoring Technician or an Environmental Monitoring Engineer. The tools and equipment to be used include: Protection articles for head: nine kinds of articles such as on working cap, dust cap, waterproof cap, cold-proof cap, safety h anti-static cap, high-temperature resistant cap, electromagnetic raresistant cap and insect resistant cap; Protective articles for respiratory organ: welding goggles and furnace goggles and mask and anti-impact eye protectors; Protective articles for ears; Protective gloves: waterproof gloves, cold-proof gloves, progloves, anti-static gloves, etc. 			such as ordinary p, safety helmet, nagnetic radiation oggles and mask, ors;
	EVID	ENCE REQUIREME	ENT	
PRACTICAL PER	FORMANCE	UNDERPINNING K	KNOWLEDGE	
 The person performines be able to do the follows and well-far away from electron on warehouse periods. Conduct checking inspection on warehouse periods. Identify the safe solutions of world analysis for abnormalities. Store and cher protective article and implement; Organize occupation safety inspection on safety inspection on safety inspection. 	by ing: ng instruments in eventilated place ectricity and fire; ing and safety instruments of dically; ety hazards and kplace; and suggestions s; eck the safety es of workplace ent classified tional health and	 2.2 Sampling cleaning 3.0 Theories The person performing 3.1 Environmental results 3.2 Sampling quality 4.0 Essential skills 4.1 Teamwork skills 	ng this task must be y protection of instr afety hazards ar ng this task must be les: y technical specifica ng principles. ng this task must be isk evaluation meth y control and safety ; pommunication skills	uments; ad solutions of able to explain tions; able to explain: od; knowledge.

DESCRIPTION OF THE FINAL SKILLS / SERVICE	Field safety protection and emergency treatment are carried out according to industrial standards, technical specifications and underpinning knowledge.	
CIRCUMSTANTIAL KNOWLEDGE	 Detailed knowledge about: 1. Safe operation and maintenance of instruments on the sampling site; 	
	 Safety operation specifications for sampling of wastewater and waste gas; 	
	3. Periodic maintenance and safety test on in-situ instruments and equipment;	
	4. Management rules for occupational health and safety of sampling and testing posts;	
	5. Identify the safety hazards and solutions of workplace;	
	6. Occupational health and safety training.	

APPENDIX: DACUM CHARTS FOR ENVIRONMENTAL MONITORING TECHNICIAN – NTA LEVEL 4

 1.0 Obtain the in- situ sampling plan 1.1 Formulate the sampling schedule. 1.2 Contact customers. 1.3 Investigate the sampling site. 1.3 Investigate the sampling site. 3 Being familiar with and abiding by the environmental laws, regulations and standards 3 Being familiar with the sampling methods and standards of monitoring items 3 Selection of sampling points and sampling duration, frequency and schedule Requirements for sampling and production and operating activities 3 Safety guarantee skills for sampling and relevant work Requirements for sampling and relevant working conditions 3 Skills in field research and data collection 1 Language expression and communication skills 3 Teamwork skills 3 Skills in logical thinking, problem identification and solving 4 PPE, such as lab coat, rubber gloves, protective mask and reflective vest Pens and notebooks Telephones Automobiles Computers and printers First aid tools Materials Labels Glassware Chemical reagents Paper records 	DUTIES	TASKS	ENABLERS
	1.0 Obtain the in- situ sampling	 Formulate the sampling schedule. Contact customers. Investigate the sampling 	General skills and knowledge • Being familiar with and abiding by the environmental laws, regulations and standards • Being familiar with the sampling methods and standards of monitoring items • Selection of sampling points and sampling duration, frequency and schedule • Requirements for sampling and production and operating activities • Safety guarantee skills for sampling and relevant work • Requirements for sampling and relevant working conditions • Skills in field research and data collection • Language expression and communication skills • Customer service skills • Teamwork skills • PPE, such as lab coat, rubber gloves, protective mask and reflective vest • Pens and notebooks • Telephones • Automobiles • Computers and printers • First aid tools

		• Have teamwork spirit and be honest, trustworthy, careful and meticulous.
2.0 Prepare and calibrate sampling equipment	 2.1 Prepare the sampling tools and equipment and fill in the instrument warehouse in/out records. 2.2 Inspect and calibrate using conditions of the air sampler, the sound level meter and other instruments. 2.3 Use the sampling instrument correctly 2.4 Prepare sampling consumables and medicament and fill in the warehouse in/out records. 	 General skills and knowledge Being familiar with and abiding by the environmental laws, regulations and standards Being familiar with the self- inspection method and performance test of sampling instruments Being familiar with operation and calibration of air sampler and sound level meter Being familiar with instrument fault handling Being familiar with the correct filling of instrument/equipment calibration and maintenance record Selection and preparation of consumables for different monitoring items Preparation of sampling medicament Specifications for filling the consumables/medicament warehouse in/out records Teamwork skills Correct using skills of instruments and equipment Abnormality handling skills Self-safety awareness and sense of responsibility Tools and equipment PPE, such as lab coat, rubber gloves and protective mask Sampling instruments, such as air sampler and sound level meter Electronic scale Smoke gas (dust) tester Containers, measuring instruments and other glassware First aid tools
		Materials

		• Labels
		· Glassware
		Chemical reagents
		• Paper records
		Worker behaviors
		• Have teamwork spirit and be
		honest, trustworthy, careful and
		meticulous.
3.0 Conduct in-	3.1 Take samples of wastewater	General skills and knowledge
situ sampling	of pollution source.	• Being familiar with and abiding by
	3.2 Take samples of waste gas of pollution source.	the environmental laws, regulations and standards
	3.3 Conduct work related to	• Using method of wastewater
	original sampling record.	sampling apparatus (bottle) of
	3.4 Confirm the quantity,	pollution source
	storage and transfer of the samples.	Mastering the quality assurance of wastewater sampling
	3.5 Check, maintain and	• Being familiar with the using
	transfer sampling	methods of gas sampling
	equipment.	instrument of pollution source
		• Being familiar with the
		arrangement mode of pollution
		source sampling points,
		determination methods of sampling location and quantity, as well as
		sampling time and frequency
		• Mastering the determination
		method and data calculation of flue
		gas parameters
		• Purpose, procedures and sampling
		methods for pollution source
		wastewater, waste gas and
		industrial enterprise noise;
		Basic working principles of
		sampling instruments and equipment
		Normative filling of original records
		Being familiar with the classification and quantity
		determination methods of collected
		samples
		• Being familiar with the basic mode
		of sample storage and
		transportation
		• Mastering the filling method of
		sample transfer record

		• Being familiar with the normative filling of instrument using record
		• Teamwork skills
		Communication skills
		• Learning skills
		Correct using skills of sampling
		instruments and equipment
		Abnormality handling skills
		• Self-safety awareness and sense of responsibility
		Tools and equipment
		• PPE, such as safety helmet, safety boots, gloves, mask, lab coat and reflective vest
		• Sampling instruments
		Sample storage and transport equipment
		Materials
		Sampling consumables and medicament
		Sampling record form
		• Sample transfer record
		• Using record of sampling instruments
		Worker behaviors
		• Teamwork spirit, integrity, quality and safety awareness
4.0 Clean the	4.1 Clean the sampling site.	General skills and knowledge
sampling site	4.2 Ensure security of the site.	• Being familiar with and abiding by the environmental laws, regulations and standards
		 Being familiar with the environmental risk evaluation method of field test
		 Mastering the implementation of safety measures
		 Having the emergency treatment capacity
		 Methods for sampling quality control and safety knowledge
		• Being familiar with the cleaning indexes of the sampling site

 Being familiar with the operation and cleaning methods of instruments and equipment Teamwork skills Communication skills Learning skills Correct using skills of sampling
 instruments and equipment Abnormality handling skills Self-safety awareness and sense of responsibility
Tools and equipment
 Personal protection articles such as safety helmet, safety boots, gloves, mask, lab coat and reflective vest
 Sampling instruments Cleaning tools for site and sampling instruments
Materials
• Safety materials and notices
• Cleaning materials
Cleaning liquids
• Cleaning and maintenance records
Worker behaviors
• Teamwork spirit, integrity, quality and safety awareness